

MINING SURVEYS (U.K.) LTD

HEALTH & SAFETY POLICY

Introduction

The Company accepts the responsibilities placed upon it to ensure that the overall requirements of the current Health and Safety regulations are carried out.

Policy Statement

Intent

The Directors of Mining Surveys (UK) Ltd recognise that they have a responsibility to conduct their activities in such a way as to take foremost account of the health and safety of their employees and other persons and to give proper regard to the conservation of the environment. It is the aim of the Company to set and maintain high working standards of health and safety through the regular review of all practices and procedures and then ensure that the necessary improvements are implemented.

Organisation

The Director and General Manager

Is responsible for health and safety within the Company and will monitor the Health and Safety Policy on a regular basis. Reports to the other directors on matters of Health and Safety. Ensures that operations are managed, worked, planned and carried out and, so far as is reasonably practicable, are safe and without risk to Health and Safety. Ensures that team leaders and other employees have appropriate experience, training and support in the management of Health and Safety.

Team Leaders

Are responsible for close and effective supervision over all operations on site, the identification of hazards on site, and risk assessment. Responsible for establishing communication and co-operation between the survey team and client, contractors and other service providers on matters of Health and Safety.

Employees

The Company believes that effective implementation of Health and Safety can only be achieved with the active participation and co-operation of everyone. All employees should be aware of their role in the safety organisation and that their own responsibility is to do everything they can to prevent injury to themselves, their fellow employees and others who may be affected by their actions or omissions at work. They are expected to follow Company procedures and report any incidents that have or may have led to injury or damage.

Arrangements

Arrangements for dealing with the Health and Safety needs of various activities carried out in the Company include:-

- ⌚ Monitoring of hazards, accidents and safety performance
- ⌚ Systems to investigate accidents and dangerous occurrences
- ⌚ Risk assessment
- ⌚ Co-operation with client, contractors and other service providers
- ⌚ Provision of Personal Protective Equipment
- ⌚ First-aid provision

Induction of New Employees to the Company or Existing Employees to a New Location

All employees shall receive a safety briefing as part of an induction process. The safety briefing shall specifically cover the following points.

- ⌚ The Client or Main Contractors' site rules
- ⌚ The issue and use of protective equipment when required
- ⌚ The identification of hazards such as overhead power lines, deep water, unstable or high quarry faces, mobile plant and the risk posed by those hazards
- ⌚ Agree the area of work



John Halifax
Director and General Manager
1st December 2015